

# Environmental Policy Statement



**We are committed to responsibly managing the environmental impact of our operations and to the reduction of that impact over time.**

We will comply with environmental legislation and regulation and implement policies, processes and a positive, environmentally aware culture to help us meet those obligations.

We set targets to reduce the environmental impact of our operations. We are committed to achieving those targets and have a framework in place that helps us to do so, including where appropriate, maintaining ISO 14001 for certain parts of our operations. In particular, we will:

- **Have measures in place that enable us to monitor the most significant areas of our environmental impact of our operations.**
- **Undertake key initiatives that enable us to reduce our environmental impact and which will keep us on track to achieve our targets.**
- **Develop and maintain appropriate procedures to prevent pollution.**
- **Train key individuals to be aware of the nature of our environmental impact, be more equipped to address that impact and to comply with legislation and regulation.**
- **Communicate to employees that the NEC Group has a part to play in managing our environmental impact and policy.**

This policy statement will be reviewed annually to ensure that it remains appropriate in a continually changing environment.

A handwritten signature in black ink, appearing to read 'Paul Thandi', located below the main text.

Paul Thandi CBE DL  
Chief Executive