## Health and Safety Policy Statement



The NEC Group is committed to maintaining high standards of safety and welfare for our colleagues, clients, service partners and visitors.

We have a systematic approach to health and safety management designed to ensure compliance with the law, continuous improvement in our health and safety performance and the development of a positive health and safety culture. Our approach includes:

- Acknowledging that the management of health and safety is a critical business activity
- A commitment to fulfil legal and other requirements
- Developing and promoting relevant and consistent health and safety policies and standards
- Fostering a positive health and safety culture, with business leaders setting a strong example
- Encouraging communication and consultation with colleagues, clients, service partners and visitors on health and safety issues and responding appropriately to issues raised by those groups
- Having clear plans and accountabilities for continuous improvement in our health and safety practices, through elimination of hazards and reducing risks
- Monitoring and reporting on health and safety performance on a regular basis
- Ensuring that timely corrective and preventative action is taken to address health and safety issues that arise
- Providing suitably qualified expert resource and training to assist the business in developing and applying its health and safety policies and systems
- Being committed to providing a working environment and management practices which promote wellbeing

The NEC Group has a responsibility to prevent injury and occupational ill-health, and requires the support of colleagues, clients, service partners and visitors to achieve and maintain high standards of health and safety practice.

This policy statement will be reviewed annually to ensure that it remains appropriate in a continually changing environment.

Melanie Smith CBE

CEO

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